

Carbon Reduction Plan

Supplier name: Odstock Medical Limited

Publication date: January 2026

Commitment to achieving net zero

Odstock Medical Limited is committed to achieving net zero emissions by 2050.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2023/24 (1 April – 31 March)

Additional details relating to the baseline emissions calculations:

The baseline year emissions have been recalculated to account for methodological changes. Premises energy use (Scope 1 and 2 emissions) is estimated using The Real Estate Environmental Benchmark (2020).

Baseline year emissions:

Emissions	Total (tCO ₂ e)
Scope 1	3.15
Scope 2	14.14
Scope 3 (included categories below)	46.75
3. Fuel- and energy-related activities	5.15
4. Upstream transportation & distribution	16.29
Included Scope 3 categories	
5. Waste generated in operations	1.02
6. Business travel	5.80
7. Employee commuting	18.49 ¹
9. Downstream transportation & distribution	0.00 ²
Total emissions	64.05

¹ This includes emissions from Employee Telecommuting, a sub-category of Category 7.

² All inbound and outbound transportation and distribution is controlled by the organisation and included in Category 4.

Current emissions reporting

Reporting year: 2024/25 (1 April – 31 March)

Additional details relating to the reporting year emissions calculations:

Premises energy use (Scope 1 and 2 emissions) is estimated using The Real Estate Environmental Benchmark (2020).

Reporting year emissions:

Emissions	Total (tCO ₂ e)	
Scope 1	3.15	
Scope 2	14.14	
Scope 3	45.12	
	3. Fuel- and energy-related activities	1.77
	4. Upstream transportation & distribution	17.35
Included Scope 3 categories	5. Waste generated in operations	1.00
	6. Business travel	3.05
	7. Employee commuting	21.95 ³
	9. Downstream transportation & distribution	0.00 ⁴
Total emissions	62.41	

³ This includes emissions from Employee Telecommuting, a sub-category of Category 7.

⁴ All inbound and outbound transportation and distribution is controlled by the organisation and included in Category 4.

Emissions reduction targets

The organisation is committed to achieving Net Zero emissions by 2050 at the latest. We will keep this date under review, bringing it forward if possible as our carbon reduction plans develop.

Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented and will be in effect when performing the contract.

- The organisation achieved Green Small Business Certification in March 2025, having developed an environmental policy and comprehensive action plan addressing all of the significant environmental impacts of the business.
- We operate a hybrid working model, which reduces emissions from staff commuting.
- Business travel has been reduced through extensive use of video-conferencing.
- We have completed Life Cycle Assessments of our two principal products.

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

- We will conduct an audit of our principal suppliers.
- Ensure that when selecting new premises, consideration is given to:
 - Procurement of renewable electricity
 - Installation of on-site solar PV
 - Energy efficiency of the building
- Implementing a 'use of transport' policy to ensure that emissions from business travel are consistently low.
- Ensuring environmentally responsible purchasing for all goods and services.
- Providing our staff with information on environmentally responsible behaviour whilst working remotely and facilitating good practice.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard⁵ and uses the appropriate government emission conversion factors for greenhouse gas company reporting.⁶

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans

⁵ <https://ghgprotocol.org/corporate-standard>

⁶ www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

and the Corporate Value Chain (Scope 3) Standard.⁷

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:

Calum Grant-Wood

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Date: ...19th January 2026.....

⁷ <https://ghgprotocol.org/standards/scope-3-standard>